

TE HUA RANGATAHI TRUST  
ANNUAL PLAN  
2009 - 2010

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## **INTRODUCTION**

### **Purpose of the Plan**

This plan sets out what Te Hua Rangatahi Trust seeks to undertake over the next twelve months to contribute and progress the vision and outcomes of the Trusts 2006 – 2010 Strategic Plan. It sets out the activities this organisation seeks to achieve this year and the costs for each work programme.

The way this plan is presented is to link its yearly activities to a set of longer term outcomes and objectives which are contained in the Trusts Strategic Plan.

An outcomes focussed planning approach is being incorporated into the annual planning process which over time will improve our ability to better monitor the contributions we make and more importantly whether we are making a positive difference. It is also a way for the Trust to be more accountable through a more detailed level of measures and reporting of our results, successes and learnings.

### **Overview**

This section sets out the vision, outcome and actions of the Trust as reflected in its 2006 – 2010 Strategic Plan.

### **Vision**

(A high level vision about our contribution to the community)

For Trustees to discuss and agree upon.

### **Mission**

To promote, support and encourage the health and wellbeing of rangatahi/youth and whanau/families in the midvalley region (Naenae, Taita, Pomare and Stokes Valley).

For Trustees to discuss and agree upon

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**OUTCOME AREAS** (*Outcomes are the direct results or benefits for whanau, groups, communities or organisations. Outcomes may occur in the short, medium or long term*)

### **Healthy and Educated Youth/Rangatahi**

Contribute to improving social, health, cultural and education outcomes for youth from the Midvalley region.

- Improved quality of life and level of health and wellbeing
- Safe and secure environment
- Responsive services and access to opportunities
- Improved participation in education

### **Culturally Rich Rangatahi**

Support our rangatahi/youth to grow their cultural knowledge and express their cultural identity and diversity.

- Proud and secure in their identity
- Revitalisation of te reo, waiata, tikanga, kawa, matauranga Maori
- Expression of cultural identity in new and exciting ways

### **Informed and Participating Families/whanau**

Increase accessibility of information and the level and quality of participation by families/extended families/whanau.

- Highly informed and participating
- Contributions and views are treated with respect
- People are confident they are being heard

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## **Effective Governance and Leadership**

Strengthen governance arrangements and infra-structure requirements. Demonstrate unique leadership in the quality of the programmes tailored for our youth/rangatahi and their families/whanau.

- Clear direction and sense of purpose
- Accountable, open and transparent
- Robust and accountable processes
- Acting professionally and with integrity

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## **OVERVIEW**

There are five areas of priority for the next twelve months that are intertwined and cut across all of our services/programmes.

### **Relationship Management**

The Trust will pursue key strategic relationships and strategic opportunities with local and central government, local schools and community organisations. We will strengthen stakeholder relationships to support the ongoing sustainability of the Trust.

### **Measuring Outcomes**

The Trust will design a monitoring, evaluation and indicator framework to better measure progress being achieved against the outcomes of the Trusts Strategic Plan. It is important to not just accept mainstream measures of success but to undertake some work on establishing determinants/indicators that are relevant to us. It is important to demonstrate to key stakeholders, the relevance of our work to the long term outcomes as they relate to our community.

### **Capability**

Over the next 12 months, it is intended to assess the organisational and people capability to deliver the vision and respond proactively to changes in the current operating and political environment.

Part of the assessment will look at the people that we have, their skills and training needs and how we can address any gaps in our skills sets (for both trustees and staff) to ensure the delivery of quality programmes.

There are key organisational capabilities that require regular review and we will look in particular at performance management systems, risk management, funding, policies and procedures.

We will consistently look at ways to streamline systems and improve our reporting methods in order to achieve the Trust's vision and outcomes.

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## **Culture**

A common vision and set of values will encourage a positive organisational culture. This will be achieved through 'walking the talk' as it relates to the values of the Trust. Improved cross-programme communication and better communication processes overall will ensure that the value permeates all that we are involved in.

## **Communication**

The need to continuously improve our communication and accountability are ongoing commitments. Good communication must also underpin our strategic relationships and we will continually seek opportunities to simplify, promote, educate and inform about the work undertaken by the Trust and the rationale behind that work.

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## **ORGANISATIONAL VALUES**

Te Manaakitanga: Looking after people – our youth and their families

Te Whanaungatanga: Providing a sense of belonging

Te Aroha: Sharing and caring;

## **PRINCIPLES**

- Te Hua Rangatahi Trust provides programmes where all our youth and their families are represented, participate, benefit and belong.
- The outcomes are focused towards meaningful and enduring outcomes for our youth and families;
- We support moving forward together and can contribute by providing a clear sense of purpose and leadership that people can believe in and support.
- We want to connect to our youth and their families so that they are informed and engaged in decision making.

# WORK PROGRAMMES

- Healthy and Educated Rangatahi
- Culturally Rich Rangatahi
- Informed and Participating Rangatahi and Whanau
- Effective Governance and Leadership

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### **Healthy and Educated Rangatahi**

The Trust carries out a range of services and programmes that contribute to improving the health and wellbeing of rangatahi in the Midvalley region. The Trust is committed to equality of opportunity so that all of our youth can develop their potential.

This year, the Trust will maintain existing services and programmes with improved cross programme communication. We will look at ways to add value to the existing programmes.

The Trust will encourage opportunities to work together with rangatahi, their families and the community on longer term solutions.

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#### **Statement of Activities**

#### **Measures**

Delivery of fitness and health programmes to young people and whanau/families

Number of children, young people and whanau accessing services

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**Culturally Rich Youth/Young People**

This outcome relates to the ongoing challenge to facilitate, provide and support initiatives that will contribute to the regeneration of te reo Maori me ona tikanga

Cultural Leadership programme for our rangatahi.

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**Statement of Activities**

**Measures**

Implementation of Te Rau Taiohi Annual Plan

Cultural Leadership programme implemented.

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### **Informed and Participating Families**

The Trust is committed to building closer and accountable relationships with whanau/families and the community recognising that the vision of the Trust cannot be implemented without people from the local community being involved. We will take opportunities to simplify, promote, educate and inform them about the work undertaken by the Trust and the rationale behind that work. We will work to get more families involved in implementing the Trust's programmes.

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#### **Statement of Activities**

#### **Measures**

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Establish a Rangatahi Forum

Selection of rangatahi representatives  
Two rangatahi hui held

## Effective Governance and Leadership

The role of the Trustees is to provide effective governance and leadership. The trustees will discuss the skill sets that the trustees currently have and agree on what other skill sets may complement the current team through the introduction of other skilled people.

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<b>Statement of Activities</b>	<b>Measures</b>
Development of a structured "Governance and Leadership" plan	Elements of new governance arrangements identified
Maintain strategic governance processes	Methodology and timeline outlined.
Maintain support services	Regular monthly Trust meetings held.
	Maintain legal, financial, administrative and policy support to Trust Board functions and operations

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